

THE DYNAMICS OF OCCUPATIONAL ROLE STRESS AMONG MILLENNIAL MALES IN POWER SECTOR OF GUJARAT

SUPRIYA PAL¹ & NEETA SINHA²

¹Research Scholar, Faculty of Management, Pacific Academy of Higher Education and Research University,
Udaipur, India

²Research Scholar, Assistant Professor, School of Liberal Studies, Pandit Deendayal Petroleum University,
Gandhinagar, India

ABSTRACT

As per the record of American Psychological Association (2011), the significant stressors for millennial identified are money, work and housing dynamics. It was observed that, out of all the generations till now, millennial are the one who has experienced the stress, the most (Generation X comes to the next). On organization front, when any employee joins an organization, they are loaded with expectation and blurred set of roles and responsibilities. Slowly and gradually with the time the association between the employee and the employer is experienced as unsuccessful. The miserable encounters of numerous people have been recorded by research in both role theory and socialization (Kahn et al., 1964; French, 1974; Feldman, 1976).

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